

## Child Safeguarding for Clubs, Associations & Indoor Centres

### Suggested Program of Activities – August 2022

#### Overview:

This resource is designed to be a suggested split of activities or initiatives that can help your club, association, or indoor centre to create a child safe, welcoming and inclusive culture in a manageable way.

#### Context

Cricket Victoria (CV) wants to support our cricket community to meet the new Victorian 11 Child Safe Standards and to help you to create welcoming, safe and inclusive cricket environments in season 2022-23. Our new annual [Child Safe and MPP Declaration](#) process addresses baseline compliance and planning for child safe initiatives before season 2022-23 begins, so that we can focus on cricket and creating the best club, association and centre environments we can during season.

The [Australian Cricket Safeguarding Children Framework](#), together with our [Cricket Victoria 2022 Member Protection Policy](#), provide everyone with the critical anchors to have in place to set standards and expectations of behaviour and practices, as well as to guide processes if concerns arise that need to be addressed. Plus we have plenty of helpful [resources](#) – in addition to this one - to help you via our new and streamlined [Child Safe and MPP webpages](#).

#### Suggested Pre- and During Season Child Safe Activity Split

## CHILD SAFE – PRE & DURING SEASON

| PRE-SEASON  | DURING SEASON   |
|---|---|
| <ol style="list-style-type: none"> <li><b>1. COMMITMENT</b></li> <li><b>2. RECRUITMENT</b> <ul style="list-style-type: none"> <li>Ask questions</li> <li>Referees for key roles</li> <li>WWCCs</li> </ul> </li> <li><b>3. ONBOARDING</b> <ul style="list-style-type: none"> <li>Reinforce behavioural standards &amp; expectations</li> <li>Key message – “see something, say something”</li> <li>Attend/undertake child safe training</li> </ul> </li> <li><b>4. PLANNING</b> <ul style="list-style-type: none"> <li>Minimise risks</li> <li>Child safe on meeting agendas</li> <li>Comms during season</li> <li>Inclusive events</li> </ul> </li> </ol> | <ol style="list-style-type: none"> <li><b>1. LEAD &amp; COMMUNICATE</b> <ul style="list-style-type: none"> <li>set the <b>tone</b> - talk about CS behaviour &amp; <b>role model</b></li> <li><b>call out</b> sub-par behaviour</li> <li>keep the <b>comms</b> going</li> <li><b>discuss</b> as a committee</li> </ul> </li> <li><b>2. ENGAGE KIDS &amp; FAMILIES –</b> <ul style="list-style-type: none"> <li>ask them what would help to feel safer, more included</li> <li>start a Youth Leadership Group</li> <li>invite kids to meetings</li> <li>start a suggestion box</li> </ul> </li> <li><b>3. CULTURAL INCLUSION –</b> Ask members from different cultures or communities how they would like to be celebrated/acknowledged &amp; plan inclusion events</li> <li><b>4. RESPOND TO CONCERNS –</b> promptly &amp; sensitively deal with concerns, engaging families, authorities &amp; CV as needed</li> </ol> |

**REVIEW AND IMPROVE THROUGHOUT**

## Suggested Month-to-Month Activity Split

# CHILD SAFE IMPLEMENTATION – SAMPLE TIMELINE

| AUGUST  | SEPTEMBER   | OCTOBER   | NOVEMBER  | DECEMBER   |
|---|---|---|---|--|
| <ul style="list-style-type: none"> <li>Discuss &amp; plan to <b>endorse &amp; commit</b> to new CS Framework &amp; MPP</li> <li><b>Appoint CSO</b></li> <li><b>Promote</b> policies</li> <li><b>Sign</b> declaration</li> </ul>                   | <ul style="list-style-type: none"> <li>Ensure <b>committed to CS</b> by end Sept</li> <li>Implement <b>recruitment &amp; screening</b> practices for all positions</li> <li><b>Plan CS comms</b> to all for season</li> </ul> | <ul style="list-style-type: none"> <li><b>Comms/onboarding</b> for all (families, kids, players, officials) about CS &amp; MPP conduct &amp; expectations</li> <li><b>Committee Meeting Agenda</b> – CS plan</li> </ul> | <ul style="list-style-type: none"> <li>Has everyone attended a CA, CV or other CS <b>training</b> or workshop?</li> <li>Start a youth leadership forum or <b>invite kids</b> to Committee meetings</li> </ul> | <ul style="list-style-type: none"> <li>How have we considered the needs of Aboriginal &amp; TSI and our diverse cricket community?</li> <li><b>End of year inclusive event?</b></li> </ul> |
| JANUARY   | FEBRUARY  | MARCH   | APRIL   | MAY  |
| <ul style="list-style-type: none"> <li>Reminder about <b>CSO</b> and what to do if issues arise</li> <li><b>Training</b> reminder</li> <li>Check your <b>CS posters</b> are visible</li> <li>How's our <b>alcohol</b> policy tracking?</li> </ul> | <ul style="list-style-type: none"> <li>Showcase your <b>best CS Leaders</b> in your club or association on socials – create a new award?</li> <li>Ask group of kids to present end of season review</li> </ul>                | <ul style="list-style-type: none"> <li>Reminder about CS <b>behavioural expectations</b> at end-of-season events</li> <li>Showcase important <b>cultural events</b> or days</li> </ul>                                  | <ul style="list-style-type: none"> <li><b>Ask kids and families for their feedback</b> – what can we do better next year?</li> <li><b>Committee to review</b> CS practices</li> </ul>                         | If not done already: <ul style="list-style-type: none"> <li>Congratulate &amp; thank everyone for being CS</li> <li>Review what we can do better next year</li> </ul>                      |

## Next Steps

If you haven't already completed an [editable PDF Declaration](#) form for our new Child Safe Commitment (Pre-season Item 1 above), please click on the links to access the document. Or contact your CV [Cricket Manager](#) with any questions.

A more detailed timeline of activities for the year could potentially look like this too – with some tweaks to make this work best for your club, association or indoor centre.