



BOROONDARA CRICKET CLUB

(est. 1938)

ABN: 92 338 430 205

BOROONDARA CRICKET CLUB – CODE OF CONDUCT

JUNIOR PLAYERS - CODE OF CONDUCT

As a Boroondara Cobra's junior cricketer your conduct reflects on yourself, your family and our club and so the Club requires to conduct yourself within the following code of conduct:

- **Play within the Rules**
 - Play with the laws of cricket and within the spirit of the game
- **Be a good sport**
 - Recognise good play wherever it may occur
 - Respect decisions made relating to the game
 - Always shake hands at the end of the game and thank your opponents
- **Be a good team mate**
 - Work equally hard for yourself and your teammates and your team's performance will benefit and so will you.
- **Show respect and gratitude for the opportunity to play**
 - Respect the people creating the opportunity for you to play cricket – coaches team managers, umpires and club volunteers work tirelessly to enable you to play – repay that with your respect and gratitude
 - Treat all players in cricket as you like to be treated
 - Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion
- **Never argue with an umpire**
 - If you disagree, have your captain, coach or manager approach the umpire during a break or after the game for an explanation or clarification

Consequences of failing to comply with this Code of Conduct are set out below.



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Parents & Guardians – Code of Behaviour

As a parent or guardian of a Boroondara Cobra's player, you must always conduct yourself within the following parents and guardians code of conduct:

- **Player must want to play**
 - Do not force an unwilling player to participate. Player should be involved in cricket for their enjoyment, not their parents or guardians.
- **Play within the laws and spirit of the game**
 - Encourage your child to play by the rules at all times
 - Teach your child that an honest effort is as important as victory, so that the result of each game is accepted without undue disappointment
 - Encourage your child to participate in a safe manner
 - Refrain from negative, aggressive or derogatory comments or behaviour whilst spectating
- **Focus on participation being more important than winning**
 - Focus on the child's efforts and performance rather than winning or losing
 - Never ridicule or yell at a child for making a mistake or losing a game. Positive comments are motivational.
 - Children learn best by example – so appreciate good performances and skilful plays by all participants
 - Encourage your child to be a good team member and try the best for the team
- **Show respect and gratitude for the opportunity of your child to play**
 - Show appreciation for volunteer coaches, officials and administrators.
 - Support and respect officials' decisions and teach children to do likewise. If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement
 - Support all efforts to remove verbal and physical abuse from sporting activities
 - Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.
 - Be a positive role model to players by behaving appropriately while spectating
 - Assist team officials where possible and contribute to match-day responsibilities as requested
- **Never argue with an umpire**
 - If you disagree, have your child's team coach or manager approach the umpire during a break or after the game for an explanation or clarification



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CONSEQUENCES AND PROCESS FOR BREACH OF THE CODES

Complaints

For the purpose of this section the Junior Player, the Parents & Guardians Code of Conduct and the Social Media Code will be referred to as the (**Code** or **Codes**)

In the event that circumstances occur that could give rise to a potential breach of the Codes, then any person may lodge a complaint to the BCC or the BCC may investigate any conduct it believes could give rise to a potential breach of either Code (**Complaint**).

Specifically, complaints can be made to:

- Club President – [insert email]
- Junior Co-ordinators – [insert]
- Each of the Age Group Co-ordinator – [Include]
- Child Safety Officer – [insert]

Complaints Process

Within 5 days from receipt of a complaint, a committee consisting of one or more of the following: the Club President, Junior Co-ordinators and the Child Safety Officer (**Conduct Committee**), will convene to decide whether to conduct an investigation into a complaint.

Where the Conduct Committee has determined that it will investigate a Complaint, the following will occur:

- (a) Conduct Committee shall consult with parties impacted by the behaviour that has given rise to a potential breach of either Code;
- (b) Conduct Committee will notify the player, parent or guardian about whom the complaint relates and stipulate the seriousness of the Complaint and seek their response to the Complaint; and



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- (c) If, the Conduct Committee deems necessary, hold a disciplinary hearing to investigate the matter, where:
 - a. If the matter relates to a player, request the player attend the hearing (but only with a parent or guardian present)
 - b. If the matter relates to a parent or guardian, request that the parent or guardian attend the hearing
- (d) Conduct Committee shall then meet and decide on the outcome of the complaint and determine any actions that are required to be undertaken including the imposition of any sanction, open to the committee.

Sanctions

The sanctions open to the Conduct Committee that may be determined or levied against as player, parent or coach shall be as follows:

- (a) Dismiss the Complaint
- (b) Issue the player, parent or guardian with a written warning
- (c) Levy a sanction against a player, parent or guardian on a suspended basis for a period of time during which any subsequent incident would result in the suspended sanction being applied
- (d) Suspend the player from playing for the BCC for a period time
- (e) Suspend the parent or guardian from attending training or matches for a period of time
- (f) Terminate the registration of player with the BCC
- (g) As a result of the conduct of a parent or guardian, terminate the registration of their player
- (h) Remove a parent or guardian from holding a coaching or team manager role within BCC
- (i) Suspend a parent or guardian from holding a coaching or team manager role for a specified period of time.

In determining the application of a sanction against a player, parent or guardian the Conduct Committee shall have regard to the following:

- (a) Player, parent or guardian's prior conduct – including prior sanctions levied
- (b) Player, parent or guardians' acceptance of the breach and expressed remorse
- (c) Severity of conduct giving rise to the complaint.

Appeal

Any player, parent of guardian may appeal a sanction levied against them by the Conduct Committee to the full committee of the Club (**Club Committee**) – which shall exclude those who are members of the Conduct Committee.



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The player, parent or guardian shall appeal by sending to the Club President notice of the intention to appeal with 7 days of a decision of the Conduct Committee being communicated to the player, parent of guardian. The notice of appeal must outline the grounds for the appeal and remedy sought and be sent to president@boroondaracc.com.au

The Club Committee will hear an appeal within 7 days from the appeal being lodged and shall inform the player, parent of guardian of its decision no longer than 5 days after the appeal is lodged.